

Trillion Energy International Inc.
ESG and Sustainability of the Business

Trillion is committed to meeting the highest standards of ESG practices and follows a principled approach to ensuring the sustainability of its business. The Company operates in full compliance with governance requirements set by Canadian regulators and local regulators in Turkey. Trillion is dedicated to safe, efficient, and environmentally responsible operations, while having a positive impact on the local communities in which it works.

Health, Safety, Security, Environment and Community

Trillion believes the health and safety of our employees and contractors is crucial to the success of the Company. The Company is accountable for safety performance, and fulfilling the following objectives:

- **Health** – protecting the health and wellbeing of all team members,
- **Safety** – ensuring safety of all employees, and contractors,
- **Security** – providing a secure working environment,
- **Environment** – protecting environment near operations and reducing environmental footprint,
- **Communities** – positive engagement with the communities we operate in

Climate Change

Trillion aims to minimize its impact on the environment, reduce emissions across its operations and help facilitate Turkey's transition away from carbon intensive sources of energy, towards a lower carbon economy. Respect for and protection of the environment is key to Trillion, and the Company is focused on developing clean natural gas power.

The Company recognizes the global transition to clean and sustainable energy and welcomes the international commitments to net-zero targets set at the COP 26 UN Climate Change Conference in 2021.

Trillion strives to minimize its environmental impact by implementing best practices in exploration, production, and transportation. The Company does not flare gas to the atmosphere, rather it produces directly to the pipeline to minimize emissions.

People

Our workforce is a key pillar to our success, and we strive to promote an environment of diversity. Trillion applies the Principles of the UN Global Compact as part of its value system and principles-based approach to doing business. We strive to meet fundamental responsibilities in the areas of human rights, labour, environment, and anti-corruption.

Trillion's workforce and leadership team reflects the community and culture where it has operations. The Company has 20 employees, of which 17 are based in Turkey. Multiple employees in Turkey have been trained and promoted with from roles within the Company to attain C-suite executive positions. A key objective of the Company's diversity and inclusion efforts is encouraging female participation within the workforce.

Community

During the 2023 Turkey-Syria earthquake, the Trillion Energy team provided relief kits to those impacted by earthquakes in the South East of Turkey near the Syrian border. Relief kits contained blankets, water, heat lighting and food. Although Trillion's staff and operations, which are located in the North West of Turkey were not affected, the Company pledges to support humanitarian aid efforts in the region.